

CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION

MINUTES OF MAY 5, 2010

- Meeting Opened: The regular monthly meeting of the Camden County Educational Services Commission was called to order at 7:30 P.M. on May 5, 2010 by Mrs. Miller, Board President.
- Flag Salute: Everyone participated in the pledge of allegiance.
- Public Announcement: In accordance with the Open Public Meetings Act, the Camden County Educational Services Commission has caused notice of the meeting to be posted as follows:
- a. transmitted to the Courier Post and Record Breeze
 - b. transmitted to the County Clerk's office
 - c. posted at the Commission office and website
- Roll Call: Those members in attendance at the time of roll call included: Mr. Souza, Ms. Storer, Ms. de Haan, Ms. Soulos, Ms. Miller, Ms. Chudd, Mrs. Walsh, Ms. Gibbs-Smith, Mr. Rafferty and Mr. Kammler. Also in attendance were Mr. Schwartz, Superintendent, Dr. Sorce, Director of Instruction, Ms. Boston, Board Secretary and Mr. Schmoll, our Solicitor.
- The following members informed us prior to the meeting that they would not be able to attend: Dr. Teichman, Ms. Lowden, Mr. Nelson, Ms. Costello and Ms. Reid
- Presentation: Susan Schaal and Jeanne Opeil-Kernoschak
Foundations – Mapping Student Achievement
- Minutes: Motion by Mr. Kammler, seconded by Ms. Soulos and approved by a roll call vote of 8 yes, 0 no and 2 abstain (Ms. Chudd and Mr. Rafferty) to approve the minutes of the April 7, 2010 Board meeting.
- Motion by Mr. Kammler, seconded by Ms. Soulos and approved by a roll call vote of 6 yes, 0 no and 4 abstain (Ms. Chudd, Ms. Gibbs-Smith, Mr. Rafferty, Mr. Souza) to approve the closed session minutes of the April 7, 2010 Board meeting.

MINUTES OF MAY 5, 2010 CONTINUED

Board Secretary's
Report:

Motion by Mr. Kammler, seconded by Mr. Souza and unanimously approved by roll call vote to approve the Board Secretary's report as of March 31, 2010, which includes the following necessary line item transfers.

REVENUE 20-3232-0100	PL 192-193	48,528.00
20-500A-200-890R-10-100	REIMBURSEMENT TO DISTRICTS	

TRANSFER:

FROM:	11-000-262-520-01-013	INSURANCE	1,500.00
TO:	11-000-263-420-01-013	CARE & UPKEEP OF GROUNDS	

FROM:	11-000-291-270-01-012	HEALTH BENEFITS	10.00
TO:	11-000-291-241-01-012	PERS	

Certification:

Motion by Mr. Kammler, seconded by Ms. Soulos and unanimously approved by roll call vote to accept the following resolution:

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of March 31, 2010, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Camden County Educational Services Commission pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1.

In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending March 31, 2010 as follows:

Increased - PL 192-193 \$48,528.00

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Camden County Educational Services Commission certifies that as of March 31, 2010 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

MINUTES OF MAY 5, 2010 CONTINUED

Correspondence: The following resolutions have been returned from districts following their reorganization meetings, which shows their approval for the Commission to provide services during the 2010-2011 school year and informing us of their election or re-election of their representative:

District	Services	Representative
Barrington	Aid-in-Lieu of Transportation PL 192-193 Special Education Transportation Vocational Education Transportation Non-Public Transportation Child Study Team Evaluations	Anthony Arcodia
Bellmawr	Special Education Transportation Non-Public Transportation	William J. Murray
Lindenwold	Special Education Transportation Vocational Transportation Non-Public Transportation Aid-in-Lieu of Transportation Related Therapy Services Independent Child Study Team Evaluation	Alethia Gibbs-Smith Pam Bragg (Alternate)
Merchantville	Special Education Transportation Vocational Transportation Non-Public Transportation PL 192-193 Aid-in-Lieu of Transportation Non-Public Nursing	Mark Iannucci
Oaklyn	Special Education Transportation Vocational Transportation PL 192-193 Homebound Instruction	Teresa Costantini Tina Hawco (Alternate)
Pine Hill	Special Education Transportation Vocational Transportation Non-Public Transportation PL 192-193 Aid-in-Lieu of Transportation IDEIA Services	John Kammler Joseph Keyek (Alternate)
Runnemede	Special Education Transportation PL 192-193 Aid-in-Lieu of Transportation	Deborah Costello

MINUTES OF MAY 5, 2010 CONTINUED

Correspondence
(cont'd):

Somerdale	Special Education Transportation	Susan Lowden Victoria Burckley (Alternate)
Waterford	Special Education Transportation Vocational Transportation Non-Public Transportation PL 192-193 Aid-in-Lieu of Transportation Purchased Educational Services	Roseanna Iles

Public Discussion: Motion by Ms. de Haan, seconded by Ms. Gibbs-Smith and unanimously approved by roll call vote to open the floor to public discussion.

Pat Colalongo spoke about the Foundations Program and applauded teachers who use the program.

Eileen Schlereth, President of the Teachers' Association, stated that the Boards' primary interest is the funding and that teachers are concerned that programs are going to be affected.

Pat Colalongo asked, if, when the funding for 192-193 becomes available in July, and should the funding be more than anticipated, will the Commission rehire teachers? Mr. Schwartzer answered yes.

Motion by Ms. de Haan, seconded by Ms. Soulos and unanimously approved by roll call vote to close the floor to public discussion.

SUPERINTENDENT'S REPORT

Trailer Disposal: Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to ratify the Commission's Executive Committee's approval to dispose of a Scotsman Trailer CBC-08441 (serial #03-8441) in accordance with Policy 7300.

Homebound
Instructors:

Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve William Keane, Joy Jaskolka, Polly Taylor, Marlies Patterson, Karla O'Connell, Nakia James and Yvonne Francis as homebound instructors for the 2009-2010 school year at the previously established rate.

MINUTES OF MAY 5, 2010 CONTINUED

SUPERINTENDENT'S REPORT (CONTINUED)

- Retirements: Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to accept the retirement of Theresa Briscoe, PL 192-193 teacher, effective July 1, 2010.
- Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to accept the retirement of Ronnie Reichman, PL 192-193 teacher, effective July 1, 2010.
- Resignation: Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to accept the resignation of Shannara Williams, instructional assistant at the Camden County Youth Center, effective May 15, 2010.
- Contract: Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve a contract with Claire Westphal to provide services in the PL 193 Program from May 1, 2010 to August 31, 2010 on an as needed per case basis at the previously established rates.
- Gibbsboro
Preschool Program: Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve the continuation of the Preschool Program at the Gibbsboro Elementary School for 2010-2011 school year, to establish an estimated tuition rate of \$25,125, and to authorize the Superintendent and School Business Administrator/Board Secretary to execute contracts for same.
- White Horse
Academy: Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to terminate White Horse Academy effective June 30, 2010. Mr. Schwartzer stated that despite our best efforts and hard work of the staff, he regrets to recommend the termination of the program.
- 2010-2011
Calendars: Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve 2010-2011 calendars for the Central Office, Nonpublic School Programs and Camden County Youth Center as presented in Attachment A and appended to these minutes.
- 2010-2011 Prof.
Development Plan: Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve the 2010-2011 Professional Development Plan.

MINUTES OF MAY 5, 2010 CONTINUED

SUPERINTENDENT'S REPORT (CONTINUED)

Revised Fees for Services:

Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve the following revised fees for services for the 2010-2011 school year.

	From	To
<u>Transportation Services</u>		
• Contracted Routes	Vendor cost plus 4%	Vendor cost plus 3%
• Aid in Lieu of Transportation	State limit plus 4%	State limit plus 3%
Purchased Educational Services		
• Instructional Assistants	\$6,865*	\$6,041*
• Teacher	\$17,500*	\$15,400*
	*Per instructional assistant/teacher per day, per week for the school year	
Preschool ESY Tuition	\$4,000	\$3,000

Mr. Schwartz explained that according to NJ statutes, rates for services must be set in January. The Executive County Superintendent requested that the Commission reduce its surplus to 2%. Mrs. Boston and he met with the Executive County Superintendent and Executive County Business Administrator and it was determined that the Commission will appropriate fund balance and reduce its fees for services.

Independent CST Services:

Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve contracts with the Merchantville, Runnemede, Gibbsboro and Camden City School Districts to provide independent Child Study Team evaluation services for the 2009-2010 school year at the previously established rates.

Rehab Connection PC:

Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve a contract with Rehab Connection PC to provide occupational and physical therapy services at rates of \$98 and \$97 per hour effective July 1, 2010 to June 30, 2011.

MINUTES OF MAY 5, 2010 CONTINUED

SUPERINTENDENT'S REPORT (CONTINUED)

Informational
Items (cont'd):

The student enrollment at WHA is now officially up to ten. The female seventh grade student from Leap Academy University Charter School started on April 14th. She has adjusted nicely. The eighth grade male student from Voorhees successfully completed his intake process, but still has not begun attending White Horse Academy. Once he starts, our enrollment will be eleven.

These next two weeks will be very busy here at WHA. Students will begin taking the NJASK (Assessment of Skills and Knowledge). After much discussion with the sending districts, we have come up with a schedule to make sure all students are tested. Most of the sending districts have chosen to send proctors to WHA so our students can be as comfortable as possible. As it stands now, the seventh grade students will be tested during the week of April 26th and the eighth grade students will be tested during the make-up week of May 3rd. I will supervise the overall administration of the testing.

After the testing we will be meeting with the sending districts as part of their Annual Review for next year's IEP. We look forward to seeing our eighth grade students move on to the next step of their education.

- The WHA suspension report for February 23, 2010 to March 26, 2010 is presented in Appendix B and appended to these minutes.

Old Business: There was no old business discussed at this meeting.

New Business: There was no new business discussed at this meeting.

COMMITTEE REPORTS

Transportation: No report.

Finance: No report.

MINUTES OF MAY 5, 2010 CONTINUED

COMMITTEE REPORTS CONTINUED

Policy: Motion by Ms. de Haan, seconded by Ms. Soulos and unanimously approved by roll call vote to approve the Second Reading of 0142.1 Nepotism, 0174 Legal Services, 0177 Professional Services, 1620 Administrative Employment Contracts, 5338 Diabetes Management, 5512.01 Harassment, Intimidation and Bullying, 5533 Pupil Smoking, 6360 Political Contributions, 6471 Commission Travel, 7434 Smoking on Commission Grounds, 8461 Reporting Violence, Vandalism, Alcohol and Other Drug Abuse, 9700 Special Interest Groups

RESOLUTION TO ADOPT POLICY

RESOLVED that Policy 0142.1, Nepotism, Policy 0174, Legal Services, Policy 0177, Professional Services, Policy 1620, Administrative Employment Contracts, Policy 5338, Diabetes Management, Policy 5512.01, Harassment, Intimidation and Bullying, Policy 5533, Pupil Smoking, Policy 6360, Political Contributions, Policy 6471, Commission Travel, Policy 7434, Smoking on Commission Grounds, Policy 8461, Reporting Violence, Vandalism, Alcohol and Other Drug Abuse, and Policy 9700 , Special Interest Groups, are hereby adopted, and

BE IT FURTHER RESOLVED that all corresponding bylaws, policies and regulations heretofore adopted by the Board of Directors of the Camden County Educational Services Commission and inconsistent with the bylaws, policies and regulations hereby adopted are hereby rescinded, and

BE IT FURTHER RESOLVED that any bylaw, policy, regulation or part thereof is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies, regulations and parts thereof shall remain in full effect.

Personnel/
Negotiations: Mr. Schwartzter stated that a May 17th meeting is scheduled to exchange proposals.

Education: No report.

Insurance: No report.

Future Programs/
Services: No report.

Facilities: Mr. Schwartzter updated the Board on the HVAC and roof repairs.

Bills Payable: Motion by Mrs. Walsh, seconded by Ms. Gibbs-Smith and unanimously approved by roll call vote to approve bills submitted for payment during the month of May.

MINUTES OF MAY 5, 2010 CONTINUED

Public Comments: Motion by Ms. Soulos, seconded by Ms. de Haan and unanimously approved by roll call vote to open the floor for public comments.

Pat Colalongo asked what is being done to the facility. Mr. Schwartzer explained that the HVAC is being replaced and the roof over the lab coordinators' office is being repaired.

John Magill asked Mr. Schwartzer if a reduction in fees would result in increased services. Mr. Schwartzer stated that the fees are comparable and lower fees could attract more business.

Debbie Schlereth asked for a comprehensive list of things we have done to cut costs. She asked if there is any reduction in administration. Mr. Schwartzer responded no.

Motion by Ms. Soulos, seconded by Ms. de Haan and unanimously approved by roll call vote to close the floor for public comments.

Board Comments: Mrs. Miller thanked everyone for attending the meeting. Mr. Schwartzer said action will be taken after closed session.

Closed Executive Session:

Motion by Mr. Kammler, seconded by Ms. de Haan and unanimously approved by roll call vote to approve the following resolution:

BE IT HEREBY RESOLVED, to enter into closed executive session to discuss personnel matters.

Closed session began at 8:03 p.m.

Motion by Mrs. Walsh, seconded by Ms. Storer and unanimously approved by roll call vote to reopen the meeting to the public at 8:27 p.m.

Board Self-Evaluation:

Motion by Ms. de Haan, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Board Self-Evaluation.

MINUTES OF MAY 5, 2010 CONTINUED

SUPERINTENDENT'S REPORT (CONTINUED)

PL 192-193 Staff

Contract Renewals: Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to continue employment of the following tenured teachers in the PL 192-193 Program effective September 1, 2010 to June 30, 2011. Salaries will be determined upon ratification of a bargaining agreement between the Camden County Educational Services Education Association and the Commission.

Name	FTE	Name	FTE
Altomare, Margaret	0.8	Iannarella, Pauline	1.0
Baker, Ruth	1.0	Janssen, Michele	1.0
Berry-Kain, Bernadette	1.0	Lange, Susan	1.0
Bickford, William	1.0	McCormick, Joyce	1.0
Bridgeford, Wendy	1.0	McDevitt, Loretta	1.0
Campbell, Angela	0.8	McGrath, Mary	1.0
Capone, Lucia Bonnie	1.0	Moore, Audrey	1.0
Carroll, Donna	1.0	Mucci, Marc	1.0
Clark, Irene	1.0	Nickerson, Pat	1.0
Colalongo, Patricia	1.0	Rogalski, Patricia	1.0
Conroy, Margo	1.0	Schlereth, Eileen	1.0
Dettinger, Mary	1.0	Schwartz, Joyce	1.0
DiFilippo, Susan	0.6	Simonson, Grace	1.0
Downey, Lorraine	1.0	Sorce, Martha	1.0
Esposito, Kathryn	1.0	Stokes, Linda	1.0
Feriozzi, Patricia	1.0	Turner, Nancy	1.0
Fischer, Ellen	1.0	Urbanovich, Mary	1.0
Fleetwood-Shelley, Darby	0.4	Wojtowicz, Stephanie	1.0
Garvin, Sr. Margaret	1.0		

MINUTES OF MAY 5, 2010 CONTINUED

SUPERINTENDENT'S REPORT (CONTINUED)

Position

Reductions:

Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation pursuant to N.J.S.A. 18A:28-9 et seq to reduce the number of employees employed by the Commission for reasons of economy. The positions reduced and the employees affected are as follows.

Position	Program	FTE	Name
Teacher	IDEA	1.0	Ruth Bancroft
Teacher	PL 192-193	0.6	Janice Harrell
Teacher	PL 192-193	1.0	Sr. Ronnie Grier
Teacher	PL 192-193	1.0	Eileen Palladino
Teacher	PL 192-193	1.0	Kathleen Richter
Teacher	PL 192-193	1.0	Melissa Clifford
Teacher	PL 192-193	1.0	Beth Racobaldo
Teacher	PL 192-193	1.0	Rosemary Stevens

Non-Tenured

Speech Teachers:

Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to continue employment and approve employment contracts for the following nontenured speech teachers in the PL 192-193 Program effective September 1, 2010 to June 30, 2011 contingent upon receipt of emergency Speech Language Specialist certificates for the 2010-2011 school year. Salaries will be determined upon ratification of a bargaining agreement between the Camden County Educational Services Education Association and the Camden County Educational Services Commission.

Name	FTE
Elizabeth Blackley	1.0
Adrienne Capone	1.0
Melody Laranjeira	1.0
Erin Riley	1.0

Emergency Speech

Certificates:

Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve applications for emergency Speech Language Specialist certificates for Elizabeth Blackley, Adrienne Capone, Melody Laranjeira and Erin Riley.

MINUTES OF MAY 5, 2010 CONTINUED

SUPERINTENDENT'S REPORT CONTINUED

CCYC Tenured
Teachers:

Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to continue employment of the following tenured teachers at the Camden County Youth Center effective July 1, 2010 to June 30, 2011. Approval is contingent upon receipt of an executed contract from the Camden County Board of Chosen Freeholders.

Name	FTE	Salary
Yulanda Haddix	1.0	\$58,678
Robert Hoelke	1.0	\$58,678
Kathy Hyatt	1.0	\$61,071
Bernadette Swietanski	1.0	\$58,678
Jeff Wenzel	1.0	\$56,034
Amelia Zabroski	1.0	\$57,682

Gibbsboro Pre-
School Program:

Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve employment and issue contracts to the following staff in the Gibbsboro Preschool Program effective September 1, 2010 to June 30, 2011. Teacher's salary will be determined upon ratification of a bargaining agreement between the Camden County Educational Services Education Association and the Camden County Educational Services Commission.

Name	Position	FTE	Salary
Joan Brooks	Teacher	1.0	TBD
Josephine Smith*	Instructional Assistant	1.0	\$17,860

*Nontenured

Continued
Employment:

Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to continue employment of Julie Farnoly in the PL 192-193 and Gibbsboro Preschool Programs effective September 1, 2010 to June 30, 2011. Salary will be determined upon ratification of a bargaining agreement between the Camden County Educational Services Education Association and the Camden County Educational Services Commission.

Gibbsboro Preschool
ESY Program:

Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve Melody Laranjeira to work in the Gibbsboro Preschool Extended School Year Program from July 6, 2010 to August 13, 2010 at her per diem rate.

MINUTES OF MAY 5, 2010 CONTINUED

SUPERINTENDENT'S REPORT CONTINUED

Central Office
Staff:

Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to continue employment of the following tenured central office support staff and to issue employment contracts to non-tenured staff as indicated effective July 1, 2010 to June 30, 2011.

Name	Position	FTE	Salary
Susan Aitken	Executive Secretary	1.0	\$41,302
Steven Bada	Transportation Coordinator	1.0	\$72,285
Rita Carfagno	Transportation Secretary	1.0	\$32,698
Wendy Magitz*	Asst. to Bus. Admin./Bd. Sec.	1.0	\$45,562
Sandy McCloskey	Accounts Receivable Secretary	1.0	\$31,127
Robert Novella*	Maintenance	1.0	\$30,000
Patricia Reitano	Education Services Secretary	1.0	\$43,758

* Nontenured

Position
Changes:

Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to abolish two 12 month Special Services Secretary positions, one 12 month Clerk/Typist position, one full time Accounts Payable Secretary position and one full time Payroll/Benefits position for reasons of economy and to establish two 11 month Special Services Secretary positions, one 10 month Clerk/Typist position, one part time (0.6 FTE) Accounts Payable Secretary position and one part time (0.6 FTE) Payroll/Benefits position.

Central Office
Staff:

Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to continue employment of the following tenured central office support staff and to issue employment contracts to nontenured staff as indicated effective July 1, 2010 to June 30, 2011.

Name	Position	FTE	Salary
Marianne Brumbach*	Payroll/Benefits Coordinator	0.6 (12 mon)	\$23,252**
Darlene Harris	Special Services Secretary	1.0 (11 mon)	\$30,043
Debra Magill	Special Services Secretary	1.0 (11 mon)	\$33,289
Donna Ryan	Accounts Payable Secretary	0.6 (12 mon)	\$19,460**
Mary Witkowski	Clerk/Typist	1.0 (10 mon)	\$22,064

* Nontenured

** No benefits

MINUTES OF MAY 5, 2010 CONTINUED

SUPERINTENDENT'S REPORT CONTINUED

Administrators: Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to continue employment of the following administrators and to issue employment contracts effective July 1, 2010 to June 30, 2011.

Name	Position	Salary
Noreen Boston	Bus. Admin/Board Secretary	\$96,331
Dr. Anthony Sorce	Director of Instruction	\$129,574
Susan Schaal	Supervisor of Special Services	\$105,897
Jeanne Opeil-Kernoschak	Supervisor of Special Services	\$83,196
Tammy Hardy*	Site Education Supervisor	\$75,000

* Nontenured

Substitute Teachers: Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve the following substitute teachers effective July 1, 2010 to June 30, 2011.

Shanell Edwards	Tracy Hundley	Lakisha Jackson
Lisa Leone	Josephine Smith	
Alayna Epley	Patricia Gentile	Mary Newman
Samuel Chelnick		

Per Diem Rates for Substitutes: Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve the following per diem rates for substitutes.

Teacher	\$75
Teacher (for employed Instructional Assistants)	\$20 *
Instructional Assistant with teaching certificate	\$75
Instructional Assistant	\$65

* In addition to regular salary as an instructional assistant

Curriculum Lab Summer Hours: Motion by Ms. Soulos, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve the following staff to work in the Curriculum Lab during the summer 2010. The total number of hours worked will not exceed 600 hours. Hourly pay rates will be consistent with the bargaining agreement.

Margo Conroy	Debbie Schlereth	Grace Simonson
Martha Sorce	Stephanie Wojtowicz	

MINUTES OF MAY 5, 2010 CONTINUED

Adjournment: Motion by Ms. Storer, seconded by Mr. Rafferty and unanimously approved by roll call vote to adjourn the meeting at 8:40 p.m.

Respectfully submitted,

Noreen W. Boston
Board Secretary