

CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION

MINUTES OF MARCH 3, 2010

- Meeting Opened: The regular monthly meeting of the Camden County Educational Services Commission was called to order at 7:30 P.M. on March 3, 2010 by Mrs. Miller, Board President.
- Flag Salute: Everyone participated in the pledge of allegiance.
- Public Announcement: In accordance with the Open Public Meetings Act, the Camden County Educational Services Commission has caused notice of the meeting to be posted as follows:
- a. transmitted to the Courier Post and Record Breeze
  - b. transmitted to the County Clerk's office
  - c. posted at the Commission office and website
- Roll Call: Those members in attendance at the time of roll call included: Mr. Souza, Ms. Storer, Ms. de Haan, Dr. Teichman, Ms. Miller, Ms. Reid (alternate), Ms. Chudd, Mrs. Walsh, Ms. Gibbs-Smith, Mr. Kammler, Ms. Cronce and Mr. Nelson. Also in attendance were Mr. Schwartz, Superintendent, Dr. Sorce, Director of Instruction, Ms. Boston, Board Secretary and Mr. Schmoll, our Solicitor.
- The following members informed us prior to the meeting that they would not be able to attend: Ms. Costello, Ms. Soulos and Mr. Rafferty
- Minutes: Motion by Mr. Kammler, seconded by Dr. Teichman and approved by a roll call vote of 11 yes, 0 no, 1 abstain (Ms. Miller) to approve the minutes of the February 3, 2010 Board meeting.
- Motion by Mr. Kammler, seconded by Dr. Teichman and approved by roll a call vote of 10 yes, 0 no, 2 abstain (Ms. Miller and Mr. Nelson) to approve the closed session minutes of the February 3, 2010 Board meeting.
- Motion by Mr. Souza , seconded by Dr. Teichman and approved by a roll call vote of 10 yes, 0 no, 2 abstain (Mr. Kammler and Mr. Nelson) to approve the closed session minutes of the December 2, 2009 Board meeting.

MINUTES OF MARCH 3, 2010 CONTINUED

Board Secretary's  
Report:

Motion by Mrs. Walsh, seconded by Ms. Chudd, and unanimously approved by roll call vote to approve the Board Secretary's report as of January 31, 2010, which includes the following necessary line item changes.

INCREASE:	REVENUE	10-1950-0307 RELATED SERVICES	42,371.00
	11-000-216-320-30-307	PROFESSIONAL ED. SERVICES	10,000.00
	11-000-216-100-30-307	SPEECH TEACHER	27,700.00
	11-000-291-250-30-307	UNEMPLOYMENT COMPENSATION	120.00
	11-000-291-260-30-307	WORKERS' COMPENSATION	251.00
	11-000-291-270-30-307	HEALTH BENEFITS/WAIVERS	4,300.00

TRANSFER:

FROM:	20-451A-200-100-20-206	SUPPORT SERVICES SALARIES	534.00
TO:	20-451A-100-600-20-206	INSTRUCTIONAL SUPPLIES	

Certification: Motion by Dr. Teichman, seconded by Ms. Cronce and unanimously approved by roll call vote to accept the following resolution:

BE IT HEREBY RESOLVED, to approve the certification by Noreen Boston, Board Secretary, that as of January 31, 2010 no budgetary line item account has been overexpended in violation of N.J.A.C.6:A:23-2.11(c) 3.

Correspondence: There was no correspondence at this meeting.

Public Discussion: Dr. Teichman introduced his alternate, Robert Campbell, to the Board.

SUPERINTENDENT'S REPORT

FMLA: Motion by Mrs. Walsh, seconded by Dr. Teichman and unanimously approved by roll call vote accept the Superintendent's recommendation to approve leave under the provisions of the Federal and New Jersey Family Medical Leave Act for Employee # 165 from February 12, 2010 to March 12, 2010 (estimated) contingent upon receipt and acceptance of the Certification of Health Care Provider.

Revised Job  
Description:

Motion by Mrs. Walsh, seconded by Dr. Teichman and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve the revised job description for Payroll/Benefits Coordinator presented in Appendix A sent to the members and appended to these minutes.

MINUTES OF MARCH 3, 2010 CONTINUED

SUPERINTENDENT'S REPORT (CONTINUED)

Pre-School ESY  
Estimated Tuition: Motion by Mrs. Walsh, seconded by Dr. Teichman and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve an estimated tuition of \$4,000 for the preschool extended school year program for 2010-2011.

Amended 2009/10  
WHA Calendar: Motion by Mrs. Walsh, seconded by Dr. Teichman and unanimously approved by roll call vote to accept the Superintendent's recommendation to amend the 2009-2010 school calendar for White Horse Academy by adding June 21, 22, 23 and 24, 2010 as instructional days.

Amended 2009/10  
CCYC Calendar: Motion by Mrs. Walsh, seconded by Dr. Teichman and unanimously approved by roll call vote to accept the Superintendent's recommendation to amend the 2009-2010 school calendar for Camden County Youth Center by changing March 23, 2010 from an in-service day to an instructional day.

Amended 2009/10  
Nonpublic Schools  
Programs calendar: Motion by Mrs. Walsh, seconded by Dr. Teichman and unanimously approved by roll call vote to accept the Superintendent's recommendation to amend the Nonpublic Schools Program's calendar as follows:

<b>Date</b>	<b>From</b>	<b>To</b>
3/23/2010	In-service Day	Instructional Day
3/25/2010	Instructional Day	In-service Day

LDP Consulting/  
Pay Flex Systems  
USA: Motion by Mrs. Walsh, seconded by Dr. Teichman and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve the Business Associate Agreement with LDP Consulting Group, Inc. and an Amendment to the Business Associate Agreement with Pay Flex Systems USA, Inc. as presented in Appendices B and C respectively sent to the members and appended to these minutes. These agreements are required by the Health Insurance Portability and Accountability Act (HIPPA) and the Health Information Technology for Economic and Clinical Health Act (HITECH).

Contract: Motion by Mrs. Walsh, seconded by Dr. Teichman and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve a contract with the Collingswood School District to provide independent Child Study Team evaluation services for the 2009-2010 school year at the previously established rates.



MINUTES OF MARCH 3, 2010 CONTINUED

SUPERINTENDENT'S REPORT (CONTINUED)

- The WHA suspension report for January 26, 2010 to February 23, 2010 is presented in Appendix D sent to the members and appended to these minutes.

Old Business: There was no old business discussed at this meeting.

New Business: There was no new business discussed at this meeting.

COMMITTEE REPORTS

Transportation: A complete list of all quotes received for temporary routes was sent to members with their agendas and is appended to the minute book. Motion by Ms. Storer, seconded by Mr. Souza and unanimously approved by roll call vote to award a temporary route to the following until the time of bidding.

<b>Rte.</b>	<b>Destination</b>	<b>Contractor</b>	<b>Per Diem Amount</b>	<b>Ext.</b>
756	Bancroft	West Berlin	\$189.00	\$2.00

Finance: No report.

Policy: Motion by Mrs. Walsh, seconded by Mr. Kammler and unanimously approved by roll call vote to approve the Second Reading of the following policies:

2415.03 Highly Qualified Teachers, 2560 Live Animals in School, 3126 Induction Program for Provisional Teachers, 3240 Professional Development, 3281 Inappropriate Staff Conduct, 3431.3\* NJ Family Leave Insurance Program, 4281 Inappropriate Staff Conduct, 4431.3\* NJ Family Leave Insurance Program.

\* New

**RESOLUTION TO ADOPT POLICY**

RESOLVED that Policy 2415.03, Highly Qualified Teachers, Policy 2560, Live Animals in School, Policy 3126, Induction Program for Provisional Teachers, Policy 3240, Professional Development, Policy 3281, Inappropriate Staff Conduct, Policy 3431.3, NJ Family Leave Insurance Program, Policy 4281, Inappropriate Staff Conduct, and Policy 4431.3, NJ Family Leave Insurance Program, are hereby adopted, and

BE IT FURTHER RESOLVED that all corresponding bylaws, policies and regulations heretofore adopted by the Board of Directors of the Camden County Educational Services Commission and inconsistent with the bylaws, policies and regulations hereby adopted are hereby rescinded, and

MINUTES OF MARCH 3, 2010 CONTINUED

COMMITTEE REPORTS CONTINUED

- Policy (cont'd) BE IT FURTHER RESOLVED that any bylaw, policy, regulation or part thereof is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies, regulations and parts thereof shall remain in full effect.
- Personnel/  
Negotiations: No report.
- Education: No report.
- Insurance: No report.
- Future Programs/  
Services: No report.
- Facilities: No report.
- Bills Payable: Motion by Dr. Teichman, seconded by Mrs. Walsh and unanimously approved by roll call to approve bills submitted for payment during the month of March.
- Public Comments: There were no public comments at this meeting.
- Board Comments: Mrs. Miller thanked everyone for attending. Mr. Schwartz stated that the Superintendent Evaluations are due today. Self-evaluations are due at the April meeting. Mr. Schwartz thanked everyone for answering his email. Ms. Storer thanked Mr. Schwartz for the reminder.
- Closed Executive  
Session: Motion by Mr. Kammler, seconded by Dr. Teichman and unanimously approved by roll call vote to approve the following resolution:
- BE IT HEREBY RESOLVED, to enter into closed executive session to discuss legal/personnel matters. There will be action items after the closed session.
- Closed session began at 8:00 p.m.
- Motion by Mr. Kammler, seconded by Mrs. Walsh and unanimously approved by roll call vote to reopen the meeting to the public at 8:40 p.m.
- Termination of  
Employment: Motion by Dr. Teichman, seconded by Mrs. Walsh and unanimously approved by roll call vote to accept the Superintendent's recommendation to terminate the employment of James Ault, maintenance staff, effective February 16, 2010.

MINUTES OF MARCH 3, 2010 CONTINUED

SEHBP: Motion by Dr. Teichman, seconded by Mrs. Walsh and unanimously approved by roll call vote to approve the resolution presented in Appendix P1 sent to the members and appended to these minutes authorizing State Employees Health Benefits Plan (SEHBP) to provide medical and prescription benefits from July 1, 2010 to June 30, 2011.

Motion by Ms. de Haan, seconded by Ms. Storer and unanimously approved by roll call vote to accept the Superintendent's recommendation to approve the following resolution.

WHEREAS, the Commission has adopted a resolution electing to participate in the School Employees Health Benefits Plan (SEHBP) provided under the New Jersey State Health Benefits Program Act; and

WHEREAS, the Commission wants to assure that the provisions of the SEHBP are equal to or better than the health benefits plan now in place;

NOW, THEREFORE, BE IT RESOLVED that the Commission hereby authorizes and directs the Administration to hold harmless any employee who becomes enrolled in the SEHBP by reimbursing him/her for any amount of payment required to be paid by him/her under the SEHBP that he/she would not have been required to pay under the present plan. This shall not include any contributions by employees mandated by law or required by negotiation.

BE IT FURTHER RESOLVED that this Resolution shall become effective upon employees enrolling in the SEHBP.

Adjournment: Motion by Mr. Kammler, seconded by Mr. Nelson and unanimously approved to adjourn the meeting at 8:45 p.m.

Respectfully submitted,

Noreen W. Boston  
Board Secretary