

PAYROLL CONTRIBUTION RATES COMPARISONS

	July 2010-June 2011 Payroll Contributions Per Pay	July 2010-June 2011 Payroll Contributions Per Pay
	HORIZON HMO	HORIZON PPO
Single	\$0.00	\$0.00
H/W	\$228.55	\$193.55
Family	\$399.92	\$377.03
P/C	\$148.15	\$115.78

NOTE

The payroll contributions listed in this block are those that would have been deducted IF Horizon remained the Commission's benefits provider. The contributions listed are for comparative purposes only and will NOT be in effect for 2010-2011.

	July 2010- Dec 2010 Payroll Contributions Per Pay	July 2010- Dec 2010 Payroll Contributions Per Pay	July 2010- Dec 2010 Payroll Contributions Per Pay	July 2010- Dec 2010 Payroll Contributions Per Pay
	SEHBP Direct 10	SEHBP Direct 15	SEHBP Aetna HMO	SEHBP Cigna HMO
	\$0.00	\$0.00	\$0.00	\$0.00
	\$221.50	\$213.20	\$211.94	\$213.57
	\$265.80	\$255.84	\$254.33	\$256.28
	\$70.87	\$68.22	\$67.82	\$68.34

NOTE

The payroll contributions listed in this block for SEHBP are based upon known premiums for July - December 2010. Actual payroll contributions will reflect premium increases for January - June 2011 when they are released in late summer. The contributions listed are for comparative purposes only and will NOT be in effect for 2010-2011.

As a result of recently passed legislation, beginning July 1, 2010 there will be an additional payroll deduction equal to 1.5% of salary as a contribution for medical benefits regardless of coverage.